

**Proposed Workforce Investment Act and Wagner-Peyser Performance Goals for the State of Vermont, Workforce Development Division for Program Year 2014
(July 1, 2014 - June 30, 2015)**

Performance Measure	Program Year 2013 Goals	Proposed Goals for PY 2014
One-Stop Services for Job Seekers (Wagner-Peyser)		
Entered Employment Rate (EER)	61%	63%
Employment Retention Rate (ERR)	81%	83%
Average Earnings in 2nd and 3rd Quarter	\$14,000	\$14,000
Adult (WIA Title I)		
Entered Employment Rate*	71.3%	71.3%
Employment Retention Rate *	78%	79%
Average Earnings in 2nd and 3rd Quarter*	\$13,800	\$12,500
Employed-With-Credential Rate	53.7%	48%
Dislocated Worker (WIA Title I)		
Entered Employment Rate*	85.5%	83.3%
Employment Retention Rate*	92.6%	92.6%
Average Earnings in 2nd and 3rd Quarter*	\$15,700	\$16,694
Employed-With-Credential Rate	61.5%	56%
Older Youth 19-21 (WIA Title I)		
Entered Employment Rate*	50%	53.9%
Employment Retention Rate*	75%	75%
Earnings Gain	\$2,523	\$2,523
Credentials	32.6%	35%
Younger Youth 14-18 (WIA Title I)		
Skill Attainment Rate	70.1%	75%
Diploma (or Equivalent) Attainment Rate*	50%	50%
Employment or Education Retention Rate*	55%	55%
Customer Satisfaction (WIA Title I Calculated Annually)		
Average Participant Index Score	80%	80%
Average Employer Index Score	80%	80%

May 29, 2014

*Identifies applicable measures for incentive or sanction - reference TEGL 9-07